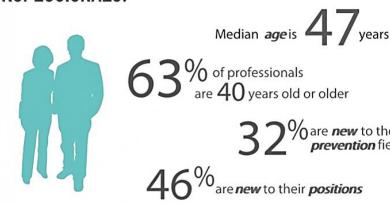
CALIFORNIA'S SUBSTANCE ABUSE PREVENTION WORKFORCE

SURVEY FINDINGS

The Center for Applied Research Solutions (CARS), through the Community Prevention Initiative (CPI), developed and fielded a survey, the first one of its kind, to collect detailed information* about California's prevention workforce. Key findings include:

THERE IS A **SHORTAGE** OF **EXPERIENCED**, **MID-CAREER** PROFESSIONALS.



PROFESSIONALS ARE **HIGHLY EDUCATED**BUT NOT PREVENTION CERTIFIED.

80% have Bachelor's degrees



45% have *graduate* degrees

3% have specialized prevention certifications

ALTHOUGH HIGH JOB SATISFACTION WITHIN THE FIELD, TURNOVER WITHIN THE NEXT 3 YEARS IS LIKELY.

33[%] may leave their *current positions*

40% perceive a lack of career advancement opportunities





These findings underscore the need to provide professional development and career advancement opportunities to build and retain the capacity of the workforce in the substance abuse prevention field.

*based on a sample of 420 survey responses



