

# CALIFORNIA'S SUBSTANCE ABUSE PREVENTION WORKFORCE

## SURVEY FINDINGS

The Center for Applied Research Solutions (CARS), through the Community Prevention Initiative (CPI), developed and fielded a survey, the first one of its kind, to collect detailed information\* about California's prevention workforce. Key findings include:

THERE IS A **SHORTAGE** OF **EXPERIENCED, MID-CAREER** PROFESSIONALS.



PROFESSIONALS ARE **HIGHLY EDUCATED** BUT NOT PREVENTION CERTIFIED.



ALTHOUGH **HIGH JOB SATISFACTION** WITHIN THE FIELD, **TURNOVER** WITHIN THE NEXT 3 YEARS IS LIKELY.



» *These findings underscore the need to provide professional development and career advancement opportunities to build and retain the capacity of the workforce in the substance abuse prevention field.*

\*based on a sample of 420 survey responses

The Community Prevention Initiative (CPI) provides no-cost technical assistance and training in substance abuse prevention. CPI is administered by the Center for Applied Research Solutions and funded and directed by the California Department of Health Care Services. For more information, visit <http://www.ca-cpi.org>.

